

Pastor of Discipleship and Mission

Job Description

Position summary: The Pastor of Discipleship and Mission is to be faithful in living out our mission and vision, and will give leadership in the area of discipleship within our community and missional engagement in the broader community. This will be carried out by providing Biblical and spiritual leadership within the community through focusing on God's Word, prayer, equipping volunteers, and by building ministry teams.

Responsibilities:

- 1. Preaching and Worship** – The Pastor of Discipleship and Mission will assist in providing leadership to the worship ministry.
 - Assist in planning and leading aspects of the Sunday morning worship service.
 - Collaborate with the Pastor of Preaching and Teaching on future planning, setting preaching topics and themes.
 - Assist in preaching and teaching every 4-6 weeks.
 - Serve on the music team with musical gifts.

- 2. Discipleship** – The Pastor of Discipleship and Mission will come alongside the ministry teams and develop strategic plans that empower the congregation in areas of giftedness and passion.
 - Collaborate with ministry teams on vision, mission, roles and responsibilities by being present at ministry team meetings and events.
 - Determine with teams their ministry needs, wants and dreams and help develop processes and plans with measures of what fruitfulness looks like.
 - Help recruit, equip and supervise leaders and helpers for ministries and programs.
 - Discover solutions to increase communication between ministry team, Council and the church family.

3. Missional Engagement – The Pastor of Discipleship and Mission will be engaged with the church family and local community, determining where God desires our church to invest financially and relationally.

- Identify missional opportunities in our community, the valley and the world.
- Recruit and equip members of the church community for missional engagement.
- Create effective ways of communication with the congregation to share how God has been working through our efforts.

4. Congregational Life – The Pastor of Discipleship and Mission will assist in shaping the culture of the church toward being a more family focused community that embraces its missional role.

- Help organize events to build community within our members and the community.
- Intentionally build relationship with members through personal gatherings to hear life stories and gather God stories to share with the congregation.
- Assist Pastor of Preaching and Teaching in forming new member assimilation and disciple process.